

Subject	Local Pension Board Effectiveness Review	Status	For Publication
Report to	Local Pension Board	Date	24 April 2025
Report of	Independent Adviser and Head of Governance & Corporate Services		
Equality Impact Assessment	Not Required	Attached	No
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1 Purpose of the Report

- 1.1 To present the results of the Board's annual review of its effectiveness in 2024/25.

2 Recommendations

- 2.1 Board Members are recommended to:
- a. **Agree the Effectiveness Review report at Appendix A;**
 - b. **Consider, comment upon and approve the proposed action plan at Appendix B, with or without amendments.**

3 Link to Corporate Objectives

- 3.1 This report links to the delivery of the following corporate objective:

Effective and Transparent Governance

To uphold effective governance showing prudence and propriety at all times.

- 3.2 The contents of this report are part of the arrangements in place to ensure good governance.

4 Implications for the Corporate Risk Register

- 4.1 The actions outlined in this report include some implications for the identified risk around Authority and Board member knowledge and understanding.

5 Background and Options

- 5.1 As part of ensuring continuous improvement, the Board participated in an annual effectiveness survey and workshop in March 2025. The Independent Adviser's report

on the findings from the review, including the future improvements discussed by the Board, is attached at Appendix A.

- 5.2 The review process was conducted independently. Officers have prepared a proposed plan with actions to address the recommendations where feasible and achievable – this plan is presented at Appendix B.
- 5.3 A reference document is attached at Appendix C containing the full list of recommendations from the Board's review together with officers' commentary on each of these and cross-referencing to the proposed action plan or explanation for not including in this plan as relevant.
- 5.4 The Board is asked to consider the proposed action plan at Appendix B, to suggest any amendments required and to agree on timescale and owner for the actions owned by the Board within the plan.

6 Implications

- 6.1 The proposals outlined in this report have the following implications:

Financial	None.
Human Resources	None.
ICT	None.
Legal	None.
Procurement	None.

Neil Mason – Independent Adviser

Jo Stone – Head of Governance & Corporate Services

Background Papers	
Document	Place of Inspection